

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**November 16 & 17, 2017**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday, November 16, 2017 and 8:30 a.m. on Friday, November 17, 2017.

The following members were present: Francine Parker, EdD, MSN, RN, President; Natalie Baker, DNP, CRNP, FAANP, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Cynthia Buford, LPN; Cheryl Bailey, BSN, MBA; Peggie Carpenter, BA, LPN; Valorie Dearmon, DNP; Richard Foote, RN, MSN, MA, CEN; Victoria Hill, MSN, RN; Cherry Rodgers, LPN; Laura Wright, PhD, MNA, CRNA and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent November 16, 2017 was Chrystabell King, LPN, members absent November 17, 2017 were Chrystabell King, LPN and Richard Foote, RN, MSN, MA, CEN.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Gail Hampton, Attorney; Amy Williams, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Debra Lett, PhD, MSN, MPA, RN, Director of Educational Programs; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Robert Rollins, IT Director; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director Alabama Nursing Resource Center; Bernadette Powe, VDAP Director; Barbara Bartley, RN, BSN, MSCHD, Director of Leadership Institute and Educational Services; Rachel Brazell, Probation Administrative Assistant; Teresa Williamson, Docket Clerk; Tcherlindra Tarranee, Special Investigator, Zip Matthews, ASA II, Probation/VDAP; Taylor Thomas, Legal Research Assistant; and David Pinnock, Special Investigator.

Visitors attending the meeting were: Mr. Selleck with Children's Hospital, Birmingham, Alabama and students with Southern State.

B. Oath of Office

Ms. Chrystabell King was not present for the Oath of Office.

C. Declaration of Quorum

A quorum was declared with ten Board members present on November 16, 2017, Ms. Chrystabell King, LPN was not present and Ms. Victoria Hill, MSN, RN left the meeting at 9:50 a.m. Nine Board members were present on November 17, 2017, Mr. Richard Foote, RN, MSN, MA, CEN and Ms. Chrystabell King, LPN were not present on November 17, 2017. Ms. Gladys Davis Hill, MSN, RN and Ms. Peggie Carpenter, BA, LPN arrived at 8:31 a.m.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Agenda

1. Additions, Modifications, Reordering

Ms. Benson added ACEN Nomination and ALHAC Steering Committee Nomination to XVI Other.

**Dr. Baker motioned to add the additional items to XVI Other. Ms. Gladys Hill seconded. Motion carried without objection.**

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. September 21 & 22 2017 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A.3. Advisory Committee Report
- VI. C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report

- VI.D.6. Probation/Compliance Monitoring Report
- VI.F. ANRC Report
- VI.G. Research
- VI. H. Quality Report
- VII.A Education Report
- VII B. Education Deficiency Report
- IX. A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report
- XI.A. NCLEX 4<sup>th</sup> Quarter PN Reports
- XI. B. NCLEX 4<sup>th</sup> Quarter RN Reports
- XI.C. NCLEX 4<sup>th</sup> Quarter Analysis Reports
- XI.D. NCLEX Past 3 year Rolling Average RN and PN Reports

**On November 16, 2017, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Gladys Hill seconded. Motion carried without objection.**

### 3. Adoption of Agenda

**On November 16, 2017, Dr. Baker moved that the Board adopt the Agenda as amended. Ms. Gladys Hill seconded. Motion carried without objection.**

## II. REVIEW OF MINUTES

### A. September 21 & 22, 2017 Board Meeting Minutes

The September 21 & 22, 2017 Board Minutes were accepted on the Consent Agenda.

## III. OLD BUSINESS/FOLLOW-UP

### A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

## IV. BOARD PRESENTATION/DEVELOPMENT

None

## V. FINANCIAL REPORTS

### 1. Financial Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, revenues, and Expenditure Budget Comparison as of September 30, 2017.

## VI. REPORTS

### A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Call, James Newell	1-158809	08/23/2017
Ryan, Debra Goldstein	2-026330	08/30/2017
Saccucci, Melissa	1-146891	08/31/2017
King, Anya Anselm	1-117142	09/05/2017
Durrant, Carla Rae	1-129827	09/14/2017
Deen, Amanda Kayanne	1-134469	09/19/2017
Johnson, Alto Lee	1-073082	09/25/2017
Smith, Chasity Daniel	1-114298	09/27/2017
	2-052485	09/27/2017
Free, Holly Jean	1-072657	09/29/2017
Riddle, Valerie Denise	2-057643	09/29/2017
Hensley, Kathleen Lenor	1-134906	10/04/2017
Rodson, Oscar	1-074433	10/05/2017
Fuller, Brandi Leigh	1-113095	10/12/2017
Murray, Celestine Elizabeth	2-061014	10/20/2017

### 2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of a letter from Alabama Healthcare Hall of Fame; (2) a copy of a letter from the American Association of Nurse Practitioners and the American Society of Addiction Medicine; and (3) a copy of the July 19, 2017 Aesthetics Information for Practice Committee Report.

3. Proposed Board Meeting Dates for 2018

Ms. Benson reported that the Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to having ample advance notice of meetings, there is sufficient time to post the meetings on the Secretary of State's website. The third Thursday and Friday have typically set aside for two-day Board meetings. (NCSBN) have been meetings that might interfere with Board meetings so the calendar of events is noted when there is a meeting close to the time of a Board meeting. In 2016 and 2017 it became apparent that the Board meetings were consistently finishing early both days and two full days were not needed to conduct board business. The Nurse Practice Act requires 6 meetings per year. Emergency meetings can be called as needed throughout the year.

**On November 16, 2017, Dr. Baker moved that the Board approve the 2018 Calendar Year Board Meetings to be every other month with January, May and September meeting two days and March, July and November meeting one day. Ms. Gladys Hill seconded. Motion carried without objection.**

4. AG Opinion Report, Advanced Practice Education: Advisory Committee/Council appointment

Ms. Henley and Ms. Benson reported that during the 2017 Regular Legislative Session, the Board advocated for legislation revising Article V, "Advanced Practice Nursing, "to include regulating Advanced Practice (AP) education programs in the State. The Board withdrew active support for the bill, pending further review and consideration, Recently, Board sought advice from the Legislative Reference Service (LRS) related to whether the current Article V statute should be construed to authorize review and/or approval of AP education programs. LRS staff related their understanding that current law gives the Board the authority to approve advance practice nursing educational programs and that all the Board needs to do is promulgate the rules. The Board sought an attorney General's opinion to determine whether the Board had statutory authority to promulgate rules for advance practice education program approval.

The Attorney General's opinion concluded the following:

Pursuant to sections 34-21-2CXI) and 34-21-84 of the Code of Alabama, the Alabama Board of Nursing may promulgate rules which prescribe standards and approve curricula for graduate nursing educational programs preparing advanced practice nurses.

These rules may be consistent with the procedures outlined in sections 34-21-2OQ) -(5) and 34-21-5 of the Code of Alabama.

The EO discussed the need to establish an educational advisory committee to work on the development of these rules for advanced practice education. Advisory committee members to include, Francine Parker and Valorie Dearmon Board Members and representatives from AP nursing graduate programs from across the state and an educational representative from a proprietary advanced practice educational program.

**On November 16, 2017, Ms. Gladys Hill moved to approve appointment of Advanced Practice Education Advisory Committee and to add Dr. Baker as a Board Member to sit in. Dr. Wright seconded. Motion carried without objection.**

5. ABN Election of Board Officers

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote so Board members will be asked to raise their hands when voting for a candidate.

A. President

The President shall preside at meetings of the Board, appoint members to serve on committees as may be created, and serve as ex-officio member of all committees.

On November 16, 2017, Ms. Cherry Rodgers, LPN recused herself from voting on the new 2018 Alabama Board of Nursing President

**On November 16, 2017, Ms. Victoria Hill, MSN, RN moved to nominate Ms. Cheryl Bailey, BSN, MBA as President. Dr. Laura Wright, PhD, MNA, CRNA seconded. Motion carried with all in favor Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Valorie Dearmon, DNP; Natalie Baker, DNP, CRNP; Gladys Davis Hill, MSN, RN and Cynthia Buford, LPN. Ms. Bailey abstained.**

## B. Vice-President

The Vice-President shall preside in the absence of the president and shall assume the duties of the president when necessary.

On November 16, 2017, Ms. Cherry Rodgers, LPN recused herself from voting on the new 2018 Alabama Board of Nursing Vice-President

**On November 16, 2017, Ms. Cheryl Bailey, BSN, MBA moved to nominate Dr. Valorie Dearmon, DNP as Vice-President. Dr. Laura Wright, PhD, MNA, CRNA seconded. Motion carried with all in favor Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Gladys Davis Hill, MSN, RN; Natalie Baker, DNP, CRNP; Cynthia Buford, LPN and Victoria Hill, MSN, RN. Dr. Dearmon abstained.**

## C. Secretary

The Secretary shall be responsible for the minutes of the meetings and shall assume other duties at the discretion of the president.

On November 16, 2017, Ms. Cherry Rodgers, LPN recused herself from voting on the new 2018 Alabama Board of Nursing Secretary

**On November 16, 2017, Ms. Cheryl Bailey, BSN, MBA moved to nominate Ms. Victoria Hill, MSN, RN as Secretary. Dr. Laura Wright, PhD, MNA, CRNA seconded. Motion carried with all in favor, Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Gladys Davis Hill, MSN, RN; Natalie Baker, DNP, CRNP; Cynthia Buford, LPN; Valorie Dearmon, DNP. Ms. Victoria Hill abstained.**

## B. Executive Committee Report

A written report was accepted, as information, on the Consensus Agenda.

## C. Leadership Institute

### 1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Licensee Survey Report Action Plan- Barbara Bartley

Ms. Bartley reported the Alabama Board of Nursing conducted a survey from 08/04/2017 to 08/24/2017 to assess the impact of the ABN 2015 "New Direction" and developed an action plan in response to the survey. The overall results reflect a positive impact from the ABN new direction related to changes implemented to the agency culture, communication and collaboration. Overall summary reflects the results of agree, strongly agree and yes responses. The Gap is reflected in the responses of undecided/neutral and NA or no experience. The Action Plan will reflect responses related to disagree, strongly disagree and no.

**On November 16, 2017, Dr. Baker moved to approve the 2017 ABN; A New Direction Survey Results Action Plan. Dr. Wright seconded. Motion carried without objection.**

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from September 1, 2017 to October 25, 2017, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 25, 2017, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of October 31, 2017, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of October 25, 2017, was accepted, as information, on the Consent Agenda.



5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 24, 2017, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of October 13, 2017, was accepted, as information, on the Consent Agenda.

E. Government and Public Affairs Officer Report

A written report was accepted, as information, on the Consent Agenda

F. ANRC Report

The ANRC Activity Report as of October 26, 2017, was accepted, as information, on the Consent Agenda.

G. Research Report

1. FY 2017 Advanced Practice Discipline Report Presentation

Ms. Davis presented a report of the FY 2017 Advanced Practice Discipline Report to the Board.

H. Quality Measures Report

The Quality Measures Report as of October 23, 2017, was accepted, as information, on the Consent Agenda.

**VII EDUCATION**

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on education deficiency was accepted, as information, on the Consent Agenda.

C. Fortis College Notice of Voluntary Closure

Ms. Lett reported the ABN Administrative Code, Rule 610-X-3-.08(2) states that the governing institution shall ensure that all standards for nursing education programs are maintained and all necessary courses are taught until the last student is transferred or graduated. The Board received notification from Fortis College-Montgomery ADN Program Voluntary closure on October 10, 2017.

Board staff have requested a formal teach out-plan.

**On November 16, 2017, Dr. Baker moved that the Board accept Fortis College-Montgomery Voluntary Closure. Dr. Wright seconded. Motion carried without objection.**

D. FY 2016 Annual Education Report

A written FY 2016 Annual Education Report was accepted, as information, on the Consent Agenda.

**VIII. POLICY**

A. Alabama Administrative Code, 610-X-4 Revisions Licensure Disaster Temporary Permit

Ms. Benson reported the current rule does not address temporary permits for nurses displaced by disasters in other jurisdictions due to facility closure, evacuation of family, to care for patients transferred to Alabama healthcare facilities.

The Board has previously approved the ABN Disaster Temporary Permit Guideline and a twenty-five dollar fee for Disaster Temporary Permit. The new rule will formalize the process and aid in helping individuals who may accompany patients during evacuations for a period of 90 days.

**On November 16, 2017, Ms. Bailey moved that the Board approve recommended change to Alabama Administrative Code 610-X-4-.16(3) Special Circumstances. Ms. Gladys Hill seconded. Motion carried without objection.**

B. Alabama Administrative Code, 610-X-5 Quorum for Joint Committee

Ms. Daniels reported that the Joint Committee members meet every other month to consider business items which impact the collaborative practice of physicians and certified registered nurse practitioners (CRNP) and certified nurse midwives (CNM). A portion of the meeting is dedicated to the review of collaborative practice applications for approval.

As the Joint Committee is necessarily geographically diverse, the possibility exists that any given Joint Committee meeting might fail to achieve a quorum, due to absences by appointed members. The proposed change would allow either the Alabama Board of Medical Examiners or the ABN to appoint qualified substitute members to attend in place of Joint Committee members. The ABME approved this change at their meeting on October 18, 2017. The Joint Committee received this as information at their meeting November 15, 2017.

**On November 16, 2017, Dr. Wright moved that the Board approve changes to the Alabama Administrative Code for Nursing, in Section 610-X-5-.02. Ms. Bailey seconded. Motion carried without objection.**

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. Revision of Pediatric Acute Care Protocol

Ms. Daniel reported that in February 2014 the Joint Committee for Advanced Practice Nursing approved consolidation of skills into Standard Protocols for the CRNP based on specialty certification of the CRNP. A recent review of the Pediatric protocols for Primary Care and Acute Care revealed that the procedure of Needle Decompression of a Tension Pneumothorax was included on the Primary Care protocol and omitted from the Acute Care protocol.

Population-focused nurse practitioner competencies were developed in 2013 by the National Organization of Nurse Practitioner Faculties. In this document, stabilization of children in emergent and life-threatening situations is an Acute Care competency. This competency is supported by a curriculum which includes the indication for and principles of

needle aspiration of a pneumothorax.

Revision of the language on the Pediatric Acute Care Standard Protocol to include Needle Decompression of a Tension Pneumothorax would more accurately reflect the current standard of clinical practice.

Upon recommendation by the Joint Committee, and approval by ABME to change the Standard Protocol, the ABN will be asked to concur with the recommendation of the Joint Committee.

**On November 16, 2017, Dr. Baker moved that the Board approve revision of Pediatric Acute Care Protocol to include needle decompression of a Tension Pneumothorax. Ms. Gladys Hill seconded. Motion carried without objection.**

C. 2018 WEB Coll Application Deadlines

Ms. Daniel reported that the final calendar is typically presented at the November meeting to allow ample time for posting to the ABN website and the Secretary of State's website.

**On November 16, 2017, Dr. Wright moved that the Board approve the 2018 WEB Collaborative Practice Application Deadlines. Ms. Gladys Hill seconded. Motion carried without objection.**

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Department of Mental Health Annual Report

Ms. Jeter reported that the Alabama Board of Nursing's legal mandate is protection of public health, safety, and welfare. The 2016 Alabama Department of Mental Health report is submitted to capture the nursing delegation of medication administration overseen by nurses providing care in Alabama mental health residential community programs. This meets the rules specified in the Alabama Administrative Code 610-X-7-.06 Alabama Department of Mental Health shall submit an annual report(s) to the Board that includes the specified data per Alabama Administrative Code 610-X-7-.06(8).

After review of the submitted report Board staff requested the following:

An action plan (template provided) to address medication errors, missed dosages, wrong patients, wrong medications and sentinel events. The ABN would especially like to see which job classification of staff made the errors and what the patient outcomes were as well as plans to correct the errors.

**XI. NCSBN**

A. FY 2017 4<sup>th</sup> Quarter NCLEX-PN® Results

The 4<sup>th</sup> Quarter NCLEX-PN Results for FY 2017 were accepted on the Consent Agenda.

B. FY 2017 4<sup>th</sup> Quarter NCLEX-RN® Results

The 4<sup>th</sup> Quarter NCLEX-RN Results for FY 2017 were accepted on the Consent Agenda.

C. FY 2017 4<sup>th</sup> Quarter NCLEX Analysis

The 4<sup>th</sup> Quarter NCLEX Analysis for FY 2017 were accepted on the Consent Agenda.

D. New 3 FY rolling Average NCLEX PN® and RN® Results

The new 3 FY rolling Average NCLEX-PN and RN results were accepted

on the Consent Agenda.

## **XII. BOARD TRAVEL/REPORTS**

### **1. Travel - 2018 NCSBN Annual Institute of Regulatory Excellence (IRE) Conference, January 23-25, 2018 San Francisco, CA**

Ms. Natalie Baker, DNP, CRNP will be attending the 2018 NCSBN Annual Institute of Regulatory Excellence (IRE) Conference in San Francisco, CA on January 23-25, 2018.

### **2. Travel - 2018 AANP Health Policy Conference, February 4-6, 2018 Washington, DC**

Ms. Cheryl Bailey, BSN, MBA and Ms. Peggy Benson, MSHA, MSN, NE-BC will be attending the 2018 AANP Health Policy Conference in Washington, DC on February 4-6, 2018.

### **3. Travel - 2018 NACNS Annual Conference, February 28- March 3, 2018 Austin, TX**

Dr. Valerie Dearmon, DNP will be attending the 2018 NACNS Annual Conference in Austin TX from February 28, 2018 through March 3, 2018.

### **4. Travel - 2018 AONE Annual Conference, April 12-15, 2018 Indianapolis, IN**

Ms. Cheryl Bailey, BSN, MBA will be attending the 2018 AONE Annual Conference in Indianapolis, IN on April 12-15, 2018.

### **5. Report - 2018 NFLPN Association Meeting, Orlando Florida**

### **6. AANP-American Association of Nurse Practitioners-January 27, 2018, Atlanta, GA**

Ms. Peggy Benson, MSHA, MSN, NE-BC will be attending the AANP-American Association of Nurse Practitioners Meeting in Atlanta, GA on January 27, 2018 and several board members mentioned they were interested in attending.

## **XIII. DISCIPLINARY CASES – Executive Session, November 17, 2017 @ 8:30 a.m.**

**On November 17, 2017, Dr. Baker moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Rodgers seconded. Motion**

carried with all in favor (Peggy Carpenter, Victoria Hill, Valorie Dearmon, Gladys Hill, Laura Wright, Cheryl Bailey and Cynthia Buford).

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:42 a.m. and voted on the Consent Orders.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

1. Norton, Stacey Kunell – RN 1-102372 (Active)

Ms. Norton signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completions of courses on Ethics of Nursing, Professional Accountability and legal liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

2. Hankins, Andrew Allen – RN 1-155538 (Active)

Mr. Hankins signed a Consent Order that would place his RN license on probation, stay his probationary status and place his license on Board-lapsed status until his health improves to the point that he is physically able to return to nursing. In order to reinstate Mr. Hankins' RN license, he must comply with all the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement; and (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. If Mr. Hankins' application for reinstatement is approved his RN license will be placed on probation.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

3. Green, Savannah Jasmine – LPN 2-061782 (Lapsed)

Ms. Green signed a Consent Order that would indefinitely suspend her LPN license, and make her ineligible for reinstatement of her LPN license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Green cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and she must provide receipt of employer notification.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

4. Jackson, Vanessa Denise – RN 1-097565 (Active); CRNP; LPN 2-047522 (Lapsed)

Ms. Jackson signed a Consent Order that would place her RN license on probation until payment of a \$600.00 fine, documented completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, and receipt of employer notification. To the extent, Ms. Jackson has an LPN license, said license shall be subject to the same terms and conditions.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

5. Duncan, Rebecca Lynn – RN 1-115069 (Active)

Ms. Duncan signed a Consent Order that would place her RN license on probation until payment of a \$1,000.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**



6. Bunn, Mallory Tate – RN 1-136033 (Active)

Ms. Bunn signed a Consent Order that would suspend her RN license for thirty (30) days. At the conclusion of this period, Ms. Bunn is eligible to request reinstatement of licensure contingent upon payment of a \$500.00 fine, satisfactory completion of courses on Elder Abuse, Ethics of Nursing and Managing Assaultive Behavior for Healthcare Professionals, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Bunn's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

7. Frazier-Sturdivant, Dathne Lafonya – RN 1-136479 (Active)

Ms. Frazier-Sturdivant signed a Consent Order that would suspend her RN license until payment of a \$500.00 fine, documented completion of courses on Managing Assaultive Behavior for Healthcare Professionals, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Frazier-Sturdivant's licensure status will be considered as and listed as revoked.

On November 17, 2017, Ms. Carpenter recused herself from the discussion and vote concerning Ms. Frazier-Sturdivant.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

8. Bowen, John Michael – RN 1-058181; CRNP (Active/Probation); LPN 2-029128 (Lapsed/Probation)

Mr. Bowen signed a Consent Order that would terminate his May 22, 2015 Board Order and place his RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations, and require him to pay a \$500.00 fine, and document completion of courses on prescribing of

Controlled Drugs and Pharmacology Prescribing.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

9. Fields, George Elbert – RN 1-116185 (Active/Probation)

Mr. Fields signed a Consent Order that would terminate his March 31, 2017 Board Order and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluation; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon receipt of the above, Mr. Fields' RN license will be placed on probation for a period to run concurrent with his court ordered probation with the usual mental health stipulations, but not less than twelve (12) months pursuant to the terms and conditions in this Order and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Fields' licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

10. Robertson, Jo Anne Louise – LPN 2-067347 (Active/Probation)

Ms. Robertson signed a Consent Order that would terminate her September 16, 2016 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of a treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) documented completion of courses on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Ms. Robertson be deemed in need of treatment and upon documented completion of the above terms, her LPN license will be placed on probation for sixty (60) months with the usual

substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Robertson's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations, and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Robertson's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

11. Stallworth, Lisa D. – LPN 2-028537 (Active/Probation)

Ms. Stallworth signed a Consent Order that would terminate her January 22, 2010 Board Order and suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluation; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon receipt of the above, Ms. Stallworth's LPN license will be placed on probation for twenty-four (24) months with the usual mental health stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stallworth's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

12. Bowen, Erica Emberg – LPN 2-060027 (Active)

Ms. Bowen signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal

Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Bowen be deemed in need of treatment and upon documented completion of the above terms, her LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bowen's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bowen's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

13. Calvert, Kevin Eugene – LPN 2-061250 (Active)

Mr. Calvert signed a Consent Order that would suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. Calvert be deemed in need of treatment and upon documented completion of the above terms, his LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Calvert's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order.

Should such occur, Mr. Calvert's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

14. Childers, Amanda Inez – RN 1-150727 (Active)

Ms. Childers signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Childers' be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a 1,000.00 fine. If not deemed to be in need of treatment, Ms. Childers' RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Childers' licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

15. Collins, Benjamin B. – RN 1-070880 (Lapsed)

Mr. Collins signed a Consent Order that would approve his application for a reinstatement of a lapsed RN license. Upon reinstatement, Mr. Collins' license will be suspended until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful

completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. Collins be deemed in need of treatment and upon documented completion of the above terms, his RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Collins' RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Collins licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

16. Jemison, Jeremy Eugene – RN 1-115772 (Active)

Mr. Jemison signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Mr. Jemison's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Jemison's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board**

**accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

17. Pulkkinen, Bobbie Jo – RN 1-113110 (Active)

Ms. Pulkkinen signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Pulkkinen be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Pulkkinen's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pulkkinen's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

18. Riley, Vickie Marie – LPN 2-023688 (Active)

Ms. Riley signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite

continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Riley be deemed in need of treatment and upon documented completion of the above terms, her LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Riley's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Riley's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

19. Rossi, Keelie H. – RN 1-092070 (Active)

Ms. Rossi signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completions of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

20. Burford, Alan Kendrick – RN 1-124300 (Active)

Mr. Burford signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual practice stipulations and require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Sharpening Critical Thinking Skills.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**



21. Fagan, Jared Nicholas – RN 1-140947 (Active)

Mr. Fagan signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

22. Gardner, Taniesha Nichole – LPN 2-061148 (Active)

Ms. Gardner signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and receipt of employer notification.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

23. Ison, Dennis Michael – RN 1-093535 (Active)

Mr. Ison signed a Consent Order that would suspend his RN license until payment of a \$900.00 fine, document completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and professionalism in Nursing and Sharpening Critical Thinking Skills and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Ison's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Ison's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded.**

After discussion, Dr. Baker amended her motion and Ms. Gladys Hill agreed to the amended motion.

**On November 17, 2017, Dr. Baker moved that the Board reject the first Consent Order and suspend Mr. Ison's RN license for thirty (30) days. Upon receipt of documentation of: (a) payment of a \$900.00 fine; (b) successful completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills; (c) accrual of requisite continuing education credits; (d) payment of appropriate fees, Mr. Ison's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Ison's licensure status will be considered as and listed as revoked. Ms. Gladys Hill seconded. Motion carried without objection.**

24. Nichols, Rizalina Duran – RN 1-070870 (Active); LPN-2-027996 (Lapsed)

Ms. Nichols signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification. To the extent Ms. Nichols has an LPN license; said license shall be subject to the same terms and conditions.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

25. Nicoll, Deborah Matthews – LPN 2-033002 (Active)

Ms. Nicoll signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills and receipt of employer notification.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

26. Patterson, Valerie Myrl – RN 1-151019 (Active)

Ms. Patterson signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Documentation - A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

27. Poole, Amber Leigh – RN 1-113793 (Active)

Ms. Poole signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of appropriate fees. Should Ms. Poole be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Poole's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Poole's licensure status will be considered as and listed as revoked.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

28. Shrader, Ansel Brent – LPN 2-053495 (Active)

Mr. Shrader signed a Consent Order that would place his

LPN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and receipt of employer notification.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

29. McDougal, Donna Kaye – RN 1-069952 (Active)

Ms. McDougal signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

30. Owens, Florence Nadine – RN 1-132049 (Active); LPN 2-036703 (Lapsed)

Ms. Owens signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent Ms. Owens has a LPN license; said license shall be subject to the same terms and conditions.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

31. Barkley, Matt Powell – RN 1-099004 (Active); CRNA

Mr. Barkley signed a Consent Order that would issue him a public reprimand.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

32. Collins, Elisa – RN 1-079111 (Active); LPN 2-039169 (Lapsed)

Ms. Collins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

33. Fitz-Gerald, Nita Marie – RN 1-030791 (Lapsed)

Ms. Fitz-Gerald signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

34. Phelps, Stacey Eleanor – LPN 2-046096 (Active)

Ms. Phelps signed a Consent Order that would issue her a public reprimand.

**On November 17, 2017, Ms. Bailey moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

35. Canfield, Mary Colleen – RN 1-127837 (Active)

Ms. Canfield signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

36. Henley, Jason Ryan – RN 1-104922 (Active)

Mr. Henley signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

37. Holsomback, Danita Roxanne – RN 1-103068 (Active)

Ms. Holsomback signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

38. Reeves, Jayson Christopher – LPN Exam Applicant

Mr. Reeves signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

39. Russell, Laura J. – RN 1-117657 (Active)

Ms. Russell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

40. Boots, Kelli Renay – RN 1-080234 (Active)

Ms. Boots signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

41. McCarter, Darla Marie – RN 1-094437 (Active)

Ms. McCarter signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

42. Bennett, Walter Charles – RN 1-125339 (Active); CRNP

Mr. Bennett signed a Consent Order that would issue him a public reprimand and require him to pay a \$500.00 fine.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded.**

After discussion, Dr. Baker amended her motion and Ms. Gladys Hill agreed to the amended motion.

**On November 17, 2017, Dr. Baker moved that the Board reject the first Consent Order and place Mr. Bennett's RN license on probation until payment of a \$500.00 fine, documented completion of courses on Mandatory Class Part 2-Standards of Practice & Scope of Practice and receipt of employer notification. Ms. Gladys Hill seconded. Motion carried without objection.**

43. Edmonds, Rachelle – LPN 2-066246 (Active)

Ms. Edmonds signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

44. Morgan, Amanda Trogdon – LPN 2-040433 (Active)

Ms. Morgan signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

45. Yates, Victoria Nicole – LPN 2-056969 (Active)

Ms. Yates signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 17, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

**B. REINSTATEMENT – CONSENT ORDERS**

1. Lee, Kasey Lauren – RN 1-126408 (Revoked)

Ms. Lee signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On November 17, 2017, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

2. St. John, Mary Virginia – RN 1-134976 (Revoked)

Ms. St. John signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for sixty (60) months with the usual substance used disorder stipulations and require her to pay a \$1,000.00 fine.

**On November 17, 2017, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

**C. FORMAL HEARINGS**

**On November 17, 2017, Dr. Baker moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: (Peggy Carpenter, Victoria Hill, Laura Wright, Cheryl Bailey, Valorie Dearmon, Gladys Hill, and Cynthia Buford).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board reconvened to open session at 10:23 a.m.

1. Forsyth, Britney Lauren – LPN 2-064837 (Lapsed)

**On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the**



**Recommendation of the Hearing Officer, and revoke Ms. Forsyth's LPN license. Dr. Dearmon seconded. Motion carried without objection.**

2. Fowlkes, Mary Dianne – LPN 2-048692 (Lapsed)

**On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Fowlkes a public reprimand and require her to pay a \$300.00 fine. Ms. Gladys Hill seconded. Motion carried without objection.**

3. Grant, Carson Rae – RN 1-050192 (Lapsed)

**On November 17, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Grant's RN license. Ms. Gladys Hill seconded. Motion carried without objection.**

4. Holland, Shari G. – RN 1-081671 (Lapsed)

**On November 17, 2017, Ms. Gladys Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Holland's RN license. Dr. Baker seconded. Motion carried without objection.**

5. Hopper, Lauren Sheree – RN 1-152308 (Lapsed)

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hopper's RN license. Ms. Gladys Hill seconded. Motion carried without objection.**

6. Kittrell, Frances Nichole – RN 1-129142 (Active/Probation)

**On November 17, 2017, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kittrell's RN license. Ms. Gladys Hill seconded. Motion carried without objection.**

7. McCoy, Vickie Lynn – RN Endorsement Applicant

**On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. McCoy's RN endorsement application. Ms. Gladys Hill seconded.**

After discussion, Dr. Baker amended her motion and Ms. Gladys Hill agreed to the amended motion.

**On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer and approve Ms. McCoy's RN endorsement application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. Ms. Gladys Hill seconded. Motion carried without objection.**

8. Minor, Deon DePaul – RN 1-091143 (Active); LPN 2-046236 (Lapsed)

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Minor's RN license. Dr. Baker seconded.**

After discussion, Dr. Dearmon amended her motion and Dr. Baker agreed to the amended motion.

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer, and issue Mr. Minor a public reprimand and require him to pay a \$900.00 fine. To the extent Mr. Minor has a LPN license; said license shall be subject to the same terms and conditions. Dr. Baker seconded. Motion carried without objection.**

9. Reese, Selina Lillian – RN 1-074925 (Active/Probation)

**On November 17, 2017, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Reese's RN license. Ms. Bailey seconded. Motion carried without objection.**

10. Robertson, Melanie Dawn – RN 1-083354 (Active/Probation)

**On November 17, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Robertson's RN license. Dr. Baker seconded. Motion carried without objection.**

11. Ruthven, Neil Elliot – RN 1-085685 (Lapsed)

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Ruthven's RN license. Ms. Bailey seconded. Motion carried without objection.**

12. Sessions, Teresa Wren – RN 1-069472 (Lapsed)

**On November 17, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Sessions RN license. Dr. Baker seconded. Motion carried without objection.**

13. Steward, Katina Layne – LPN 2-048289 (Lapsed)

**On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Steward's LPN license. Ms. Gladys Hill seconded. Motion carried without objection.**

14. Thomas, Lisa Palmer – RN 1-110098 (Active)

**On November 17, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Thomas RN license. Ms. Gladys Hill seconded. Motion carried without objection.**

15. Waits, Dee Ann – RN 1-103666 (Lapsed)

**On November 17, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Waits RN reinstatement application. Upon reinstatement,**

suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) payment of appropriate fees. Upon receipt of the above, Ms. Waits RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Waits licensure status will be considered as and listed as revoked. To the extent Ms. Waits has an LPN license, said license shall be subject to the same terms and conditions. Dr. Baker seconded. Motion carried without objection.

16. Wright, Joseph Brandon – RN 1-133118 (Active)

On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Wright's RN license. Ms. Bailey seconded. Motion carried without objection.

**D. REINSTATEMENT – FORMAL HEARINGS**

1. Twilley, Carol Lynn – RN 1-056766 (Revoked)

On November 17, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve reinstatement of Ms. Twilley's revoked RN license. Upon reinstatement, Ms. Twilley's RN license will be placed on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and document completion of a course on Ethics. Ms. Buford seconded. Motion carried without objection.

**XV. NEXT MEETING DATE: January 19, 2018, 770 Washington Ave., RSA Plaza, Suite 350**

## **XVI. OTHER**

A. Background Check Audit Report - Patrick Samuelson, Assistant General Counsel

Mr. Samuelson gave a brief presentation on Background Check Audit Report. He stated that the reports we are currently using are efficient and that no changes were recommended at this time.

B. Deputy Director Position- Peggy Benson

Ms. Benson gave brief report.

C. EO Evaluation for January 2018

A copy of the EO Evaluation for January 2018 was given to each Board member to complete and return to Dr. Parker for the January meeting.

D. ACEN Nomination

Ms. Benson presented a copy to each Board Member for review to see if anyone was interested nomination to this Board.

E. ALHAC Steering Committee

Ms. Benson discussed the need to replace her on the AL-HAC Steering Committee.

**On November 16, 2017, Dr. Baker nominated Mr. Richard Foote, RN, MSN, MA, CEN to serve on the AL-HAC Steering Committee. Dr. Wright seconded. Motion carried without objection.**

## **XVII. BOARD MEETING DEBRIEFING**

- A. New Board Members (How can we help? nothing
- B. Meeting Process: What can we improve/change? Ms. Rodgers requested that slow down voting until the new board members can locate the information on the IPADS.
- C. Ms. Francine Parker, EdD, MSN, RN-President thanked the ABN staff for their hard work for the year and how she enjoyed serving as the President of the Board for the past three years.
- D. Ms. Benson gave an update on Home Infusion alert and the need for standardized procedures.

- E. Dr. Parker presented Ms. Gladys Davis Hill, MSN, RN and Ms. Cheryl Bailey, BSN, MBA with a plaque for serving four years on the Board and presented a plaque to Ms. Laura Wright, PhD, MNA CRNA for her final term with the Board. Ms. Benson and Dr. Parker thanked each one for their service.

**XVIII. ADJOURNMENT**

The ABN Board meeting adjourned at 10:13 a.m. on Thursday, November 16, 2017 and 10:46 a.m. on November 17, 2017.

\_\_\_\_\_  
Francine Parker, EdD, MSN, RN  
President

\_\_\_\_\_  
Gladys Davis Hill, MSN, RN  
Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 11/16-11/17